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Northern Region News

A Newsletter for Employees and Retirees

ISSUE 4

July - August 1998

Hiking the Continental Divide

In the Forest Service Agenda for the 21st Century, issued in March 1998, Chief Mike Dombeck set four priorities for the agency. One of those four priorities areas was recreation. Its importance within the organization has increased dramatically as Americans look to the Forest Service in unprecedented numbers for life-enriching experiences and for the spiritual renewal that accompanies them.

The national forests and grasslands are now the largest supplier of outdoor recreation opportunities in America. Recreation, heritage, and tourism is becoming the window through which many Americans see and experience their national forests.

Recently, Regional Forester Dale Bosworth summarized his thoughts on how he views recreation's role: "The future of the Northern Region, at least in the short and mid-term, is going to be recreation and restoration. What we have to offer here is the best quality recreation in the country and even in the world." The following articles illustrate how R-1 national forests are forging ahead with new and exciting recreation opportunities and partnerships.

For sheer spectacular mountain views, few trails in America could surpass the Continental Divide National Scenic Trail (CDNST), which extends 3,100 miles from the Waterton International Peace Park in Canada through the Northern Region south to Mexico.

This year marks the trail's 20th anniversary as a National Scenic Trail, one of only eight in the entire system. Perhaps the best known of the eight is the Appalachian Trail, which runs a distance of 2150 miles from Maine to Georgia.

The Continental Divide trail passes through some of our nation's most breathtaking scenery—Glacier National Park, 10 national forests with wildernesses, such as the Bob Marshall, Scapegoat, and Anaconda Pintler, several Bureau of Land Management Resource Areas, State lands and short segments of private lands.

Within R-1, about 75 percent of the trail exists, although alternate routes allow hiking the full 800 miles. Because the trail, along with all the other national trails, do not receive adequate Federal funds for proper maintenance, Federal managers depend on nonprofit organizations, such as the Continental Divide Trail Alliance, to help organize volunteers to assist with trail work.

To celebrate the trail's 20th birthday, the Forest Service, National Park Service and the BLM, along with the Continental Trail Alliance, are hosting a total of 20 celebrations this summer in Montana, Idaho, Wyoming, Colorado and New

Mexico in key areas along the trail where work is needed.

For instance, on the Beaverhead-Deerlodge National Forest, work crews will interrupt their routine maintenance work for a party August 15. Work on two new sections of the trail will begin this summer, along Berry and Jahnke Creeks in the west Big Hole area. "We will be installing new signs along the trail where they have been stolen or vandalized, which has been a significant problem," stated Gil Gale, range specialist for the district.

On June 13, a birthday party breakfast was hosted by the Lewis and Clark National Forest and the Continental Divide Trail Alliance, after which work parties hiked out of the South Fork Trailhead at Benchmark heading north toward Indian Point (see photo, page 2). They installed a large CDNST emblem at the trailhead and other markers along the trail. Another work party left the same trailhead, heading south toward Green Fork, and installed markers at certain points.

"Partnership projects such as these become all the more important as trail budgets continue to decrease," said Patti Johnston, recreation and wilderness specialist for the Rocky Mountain Ranger District. "The services of the CDTA, Backcountry Horsemen chapters, and the Bob Marshall Foundation have become an essential component of our district's trail program."

The Helena, Gallatin, and Bitterroot National Forests plan other 20th anniversary celebrations revolving around work projects and getting things accomplished. Now that's the way to celebrate the trail!



Rocky Mountain RD CDTA birthday party June 13. (l to r): Helena Outdoor Club members Jini Lewis, Lex the dog, Kennan Miller, Bill Fullerton; Barbara Long, Rocky Mtn. RD; Mark Brady; Gutlrie Lewis, Helena Outdoor Club.

Heritage Expeditions Get Rave Reviews

by Lynne Sholty, Heritage Expeditions coordinator
Ninemile Ranger District, Lolo National Forest

"The best five days I've spent in a long time," said Buck Tibbitt of the Northwest Territories, a participant in the recently completed Horsemanship and Packing Clinic at Ninemile Ranger Station. Buck and 35 others recently completed the first R-1 Heritage Expeditions led by longtime outfitter, Smoke Elser and assisted by Bob Hoverson, resource forester for the Ninemile District.

The Northern Region — and the Forest Service — has embarked on a new recreational path by offering to the public, for a fee, enhanced learning experiences called "Heritage Expeditions." The concept for the program originated out of the fee demo program when managers were looking for ways to generate revenue.

"It's not a program which involves volunteering or roughing it," explained R-1 regional archeologist Mike Beckes. "It offers a way for people to have fun while learning something, and staying somewhere in comfort. And there's the added advantage to Region One that the fees collected can be plowed back into deserving historic and archeological sites for their care and maintenance."



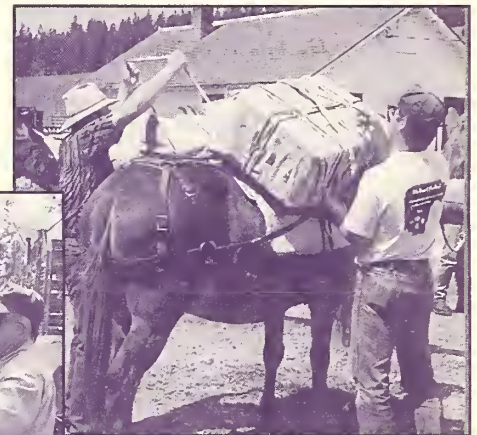
The Ninemile expedition provided people the opportunity to learn valuable skills while interacting with agency folks in a hands-on setting.

The public loved it! Jim Lindell of Jackson, Wyoming stated, "You are offering a great education experience to the general public. Instructors like Smoke and Bob are wonderful goodwill ambassadors for outfitting and the Forest Service. I wish more people could have this experience."

More "learn by doing" heritage expeditions are in the works. In August, Ron Gardner, resource assistant on the Gardiner Ranger District, and Walt Allen, Gallatin Forest archeologist, are hosting an Historic Building Preservation and Maintenance course at the historic OTO Ranch, just outside Gardiner. Students will hone their building preservation skills

"Volunteers to help construct and maintain the Continental Divide Trail are always needed," said Bruce Ward, president of the Continental Divide Trail Alliance, based out of Pine, Colorado. "We especially need volunteers with supervisory skills, such as Forest Service retirees," Ward added.

If you have an interest in volunteering, contact your local Forest Service office for more information. If you would like to contact the Continental Divide Trail Alliance directly, telephone: 1-888-909-CDTA (toll free) or 303/838-3760; fax 303/838-3960; internet: <http://www.CDTrail.org>; e-mail: CDNST@AOL.COM.



Photos by Mike Matthews.

on 12 small sleeping cabins. Profits from fees will be used to purchase materials to restore the once-majestic lodge. Bernie Weisgerber and Bill Harris of the Northern Region Preservation Team will be the instructors.

"We are looking forward to holding the course at the OTO. It's a way for us to begin restoring and interpreting one of the classic old Montana dude ranches," Gardner stated.

Partnerships are at the heart of Heritage Expeditions. From local outfitters, lodging and food providers, to agency instructors and support staff, to the general public, everyone benefits. The calls are already coming in for next year's Horsemanship and Packing Clinic, and plans are in the works for another August session at the OTO. So pass the word, grab your hat and gloves and come join us for a great time!

Blazing Trails

Outstanding recreation opportunities for hikers and bikers in the Northern Region.

Making Tracks on the ROUTE OF THE Hiawatha

Back in 1906, extending the Chicago, Milwaukee & St. Paul Railroad line from Chicago to the Pacific by way of the Bitterroot Mountains of Montana seemed a good idea at the time. It proved much more difficult than anyone imagined, what with the mountainous terrain and large number of tunnels and trestles the company had to construct. By 1909, it was complete, the most expensive railroad extension up to that time.

The railroad went bankrupt in 1980 and the tracks were removed, leaving the fate of the corridor in question. Fortunately, the history of the line and the breathtaking beauty of the landscape can be experienced by mountain bikers and hikers, thanks to the Idaho Panhandle and Lolo National Forests. Some 46 miles of the abandoned grade, winding through some of the most spectacular scenery in the Northwest, has become part of a bike and hiking trail.

It is called the Route of the Hiawatha Rail-Trail and, when complete, will include 9 high, steel trestles and 11 tunnels. The St. Paul Pass or "Taft" Tunnel on the Montana-Idaho state line is the longest, burrowing 1.7 miles through the mountainside.

On May 29, 13 miles of the trail in Idaho opened to the public, with over 200 mountain bike and railroad enthusiasts attending the celebration. Among the dignitaries present was Jim Lyons, the under secretary who oversees the Forest Service within the Department of Agriculture, and Idaho Senator Larry Craig. Keynote speakers were Rocky Gibbs, a member of MilWest, a railroad preservationist interest group; Betty Clarke, whose father was superintendent and head engineer during the construction of the railroad; and Darrell Dewald, a long-time conductor on

the Milwaukee Road and founder of the Alberton Railroad Museum.

Jaime Schmidt, Route of the Hiawatha project coordinator for the IPNF, stated that the price tag for refurbishing the Idaho portion of the trail last year was \$450,000. A total of 10 miles of cable guardrail was installed, two bypasses constructed, trailheads completed, and the trail surface repaired.

The Forest Service's partner in the project has been the Taft Tunnel Preservation Society (TTPS), who helped generate over \$50,000 in donated funding and materials last year. In all, the development of the entire trail is expected to cost approximately \$2 million.

The trail, with its gentle 2 percent downhill grade, is attracting people of all ages, including families and seniors. "The public feedback has been fantastic so far, with over 200 visitors per day on weekends," said Schmidt.

The trail is being operated under a concessionaire permit by TTPS, with a daily fee of \$5 for adults and \$3 for children. Season passes and shuttle services are also available. For more information, contact TTPS at (208)744-1392 or the St. Joe Ranger District at (208)245-4517.



People enjoying the Route of the Hiawatha Rail-Trail. Photo by Bill Dire.

With the Idaho portion of the trail open, three phases of construction still remain. Repairs to the St. Paul Pass or Taft Tunnel will continue through this summer and next summer. The tunnel will continue to be closed for reconstruction through 1998. Once complete, the tunnel will be open for use by mountain bikes, hikers and wheelchair users.

Following work on the tunnel, 31 miles in Montana will be added to the route and managed for mixed use by mountain bikers hikers, all-terrain vehicles, horses and and vehicles. The final phase will be the installation of interpretive signing along the entire route, highlighting the history of the railroad, mining, timber harvest and early Forest Service days.

Comments from:

Jane Schmoyer-Weber on the official opening of the Lewis and Clark Visitor Center July 4 in Great Falls.

"The Grand Opening for the Lewis and Clark National Historic Trail Interpretive Center exceeded my every expectation. The weather cooperated, allowing us to conduct a private sunrise pipe ceremony on the patio overlooking the Missouri River. The ceremony was very emotional for me, as it culminated over nine years of work on the project—much of that work with the Indian Tribes who Lewis and Clark met during their travels.

Representatives from the Mandan-Hidatsa-Arikara Confederacy, Crow, Blackfeet, Gros Ventre, Sioux, Shoshone, Shoshone-Bannock, Lemhi Shoshone, Nez Perce, and Little Shell tribes participated in a ceremony of prayer and blessings for the Interpretive Center and for success for the dedication day.

It has been my personal commitment to involve the Indian tribes in the develop-

ment of the exhibit images and text. To have them all participate, was truly an inspiration for me. I regretted that the Salish-Kootenai Tribe could not attend, as they were celebrating the 100th birthday of their powwow on the same day as our dedication.

During the dedication ceremony, each tribe contributed an item from their people into an inter-tribal time capsule. At the conclusion of the dedication, an airman from Malmstrom Air Force Base sang "America the Beautiful" while a Lemhi Shoshone woman, a descendent of Sacagawea, signed the song in Indian sign language. Rose Ann Abrahamson was in ceremonial dress and her performance brought tears to the eyes of many in the audience. It was truly a moving experience.

Much of the credit for the planning and implementation of the Grand Opening



Rose Ann Abrahamson signing "America the Beautiful" at the Lewis and Clark National Historic Trail Interpretive Center official opening. Photo by Senior Airman John Turner.

goes to our partners, the Lewis and Clark Fund, Inc., and to Malmstrom Air Force Base who provided much of the logistical support for the dedication."



The Forest Service is forging ahead in several areas to provide improved recreational services to the public. The agency, along with Army Corps of Engineers, developed a new reservation service in September 1997 with the trademark, "National Recreation Reservation Service."

The new contractor, Park.Net of Ballston Spa, New York, will assume responsibility for reservations October 15, 1998. With the new contractor, the public will be able to access the system through the Internet. People will have the capability to make reservations for campground sites, cabins,

Recreation On The Net

lookout towers, and, eventually, wilderness experiences and river rafting in advance via toll-free telephone, fax, Internet and at some field locations.

"Region One forests participating in NRRS have worked hard to get all their campground maps computerized," Pat Antonich, RO recreation specialist, stated. Campground site-specific inventories will then be validated and tied to these maps.

Also available on Internet is a new web site, "Recreation.GOV," unveiled April 21, 1998 by Vice President Al Gore. Chief Mike Dombeck was present at the ceremony. This web site is a way for the six participating agencies, which includes the Forest Service, to provide recreational information.

In addition to the Forest Service, the other participants in the reservation system include the National Park Service, the Army Corps of Engineers, Bureau of

Land Management, Bureau of Reclamation, and the U.S. Fish and Wildlife Service.

With Recreation.GOV, the Forest Service can provide recreation information on all national forests in a consistent and orderly way. As the system grows, the goal is to provide a continual flow of recreation information from web page to web page. The Recreation.Gov web site address is <http://www.recreation.gov>.

A training session will be held in Region One on the new system August 25, starting at 1:00 p.m. and on August 26, from 8:00 a.m. to 1:00 p.m. at Ruby's Inn and Convention Center, 4825 N. Reserve Street, Missoula, Room 300. To make room reservations, call 406-721-0990 or 800-221-2057. If you plan on attending, please notify Pat Antonich (pantonich/r1 or 406-329-3586) by August 21.

Partnership Enhancement Project

Connecting People with the Land

by Steve Kratville, partnership and outreach coordinator, Northern Region



Regions One and Four have combined efforts to help field units and their communities build partnerships to share the stewardship of national forests and national grasslands. This effort, called the Partnership Enhancement Project, is one of the first cooperative ventures between the two regions that has resulted from the first joint meeting of the two regional leadership teams, held in Great Falls in April 1998.

"Every unit has projects or programs that are dependent upon partnerships with people or organizations who feel strongly about their public lands," Regional Forester Dale Bosworth said recently. "Without their support, those projects would not get done and the Forest Service would be less important to their community."

The intent of the Partnership Enhancement Project is to build upon existing collaborative efforts by developing skills at the field level. A team was formed with members from both regions and the Natural Resource Conservation Service to lead the project. The hope is to expand upon the initial successes achieved by Region 4 whose regional grant program has funded 23 forest and district level projects involving 238 partners and trained forest and district personnel in grant writing and management.

Additional training and workshops co-sponsored by the regions in collaboration, grant writing, successful partnering and working with local nonprofit groups are already being planned. Starting in fiscal year 1999, a regional-level grant program will also be implemented in the Northern Region.

With increasing demands on public lands and limited federal resources, working in partnership and looking for other ways of doing business is essential. However, Rodd Richardson, project mentor and Bitterroot National Forest Supervisor, notes that the value of collaboration and partnerships is more than just getting ad-

ditional resources for implementing programs. "Most of our communities understand that the federal government does not have the resources to provide services at historic levels," Rodd observes. "Our community leaders are asking us, what is the evolving relationship with the Forest Service and our public lands going to be? When we engage our communities successfully, not only do we find a way to implement projects, but we create friendships and build support for the land."

For more information about the Partnership Enhancement Project or to request help from the project team, contact Steve Kratville in the Northern Region Office (sjkratville/r1 or 406-329-3141) or any of the other team members.

Things to watch for in the coming months: Workshops in Grant Writing and Management, 1999 Regional Grants Programs, Partnership Home Page, and Forest Service Partnership Course (including working with and developing local nonprofit groups).

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Wall Creek Partnership Given National Environmental Recognition

by Jack de Golia, public affairs officer
Beaverhead-Deerlodge National Forest

Renew America, a coalition of 60 national environmental, nonprofit, government, and business organizations, recently recognized the Wall Creek Coordinated Resource Management program on the Madison Ranger District, Beaverhead-Deerlodge National Forest, for its 15 years of success managing livestock to enhance winter elk range at the Wall Creek Wildlife Management Area. The area, administered by Montana Fish, Wildlife & Parks, is located south of Ennis, Montana.

The Wall Creek allotment operates under coordinated grazing plan that involves the Beaverhead-Deerlodge National Forest, Montana Fish, Wildlife & Parks, and the Bureau of Land Management. The Wall Creek Association's five rancher members run cattle on the allotment under a rest-rotation grazing system designed to improve winter forage for elk. All the participants feel the program is a showcase, demonstrating that livestock grazing is compatible with the needs of wildlife.

The Wall Creek program will appear in Renew America's 1998 directory, *Environmental Success Index*, which lists 1,600 successful models that others can copy. The *Index* is available both in print and online at www.crest.org/renew_america.

Renew America's members include National Audubon Society, The Nature Conservancy, Sierra Club, Environmental Law Institute, EarthVoice, AT&T, National Geographic Society, and the Smithsonian Institution.



Dale Bosworth

A Message from the Regional Forester

Think of the different places you've worked during your career. Like me, you probably came to each job with certain expectations. Most likely you didn't expect to like everyone or be liked by everyone equally well. That's only natural. However, we all have a right to expect that, no matter where we work, people will treat each other with respect, regardless of gender, race, position or grade level.

Treating people with respect, whether you agree with them or not, is as important today as it was when I began with the Forest Service 32 years ago. If it is not a functioning principle in your workplace, we're all in trouble. In my travels around the Region, I am aware that some employees are being treated disrespectfully. I am especially concerned that there is still gender and racial harassment occurring. If we think it doesn't occur, we are fooling ourselves. We need to try to understand how and why it is happening and take action to stop it.

We all need to guard against making offhand remarks that others could misconstrue. We also need to realize

that personality differences are a fact of life, and we can't fall into the trap of using those differences as an excuse for inappropriate or unprofessional behavior.

When you began working, I wonder if you thought that your professional discipline, or your cultural background, or your race or gender would make a difference in how you were treated. For some of you, it perhaps never crossed your mind. For others, it may have been the first thing on your mind as you started a new job. I think all of us realize now that an "exclusive" work force is not a better work force. The more disciplines we have among our employees, the more diversity we have in our cultural and racial backgrounds, the better we can address our work issues and our relationship with the public.

We all deserve a work environment free from harassment and low morale; a place where we feel comfortable and motivated to do our best work. If this is not the situation at your workplace, I ask each of you to bring it up for discussion with your co-workers and with management as a positive way to bring about change.

Meshing Economic Data with Planning... Using Computers



by Jack de Golia, public affairs officer
Beaverhead-Deerlodge National Forest

For the last four years, Beaverhead County, Montana, and the Federal and State agencies that manage land and wildlife in the county have operated cooperatively, under a memorandum of understanding (MOU). Part of that MOU calls for sharing information.

To that end, Susan Winter, an employee at Fort Collins; Fred Stewart, the R-1 regional economist based at the Lolo National Forest; and Mike Niccolucci, with the Rocky Mountain Research Station in Missoula, visited Dillon recently, to teach county employees how to use the "IMPLAN" computer model at the Beaverhead-Deerlodge National Forest's Supervisor's Office.

IMPLAN is a computer model that provides information about sectors in an economy and how those sectors are linked to each other. For this session, participants analyzed the implications to Beaverhead County jobs and incomes of changes in one sector such as ranching, and how those changes affect other sectors such as feed stores and wholesale trade.

Other attending the session were Forest Service planners, the county commissioners, county planners, county extension agent, business owners from around the county, and the leaders of Chambers of Commerce in southwest Montana.

The IMPLAN model was also used to describe the existing nature of the county economy and the level of economic activity in each of the 528 sectors that the IMPLAN model tracks.

"Our purpose," said Dennis Havig, the Beaverhead-Deerlodge's Wisdom district ranger, "was to help county decision-makers understand the economic implications of both their and our decisions."

Now, county planners have a "leg up" on managing the mountains of data that a county comprehensive plan revision will bring.

Grasslands Get LOTS of Discussion

by Arlis Waltos, information assistant
Custer National Forest

Over 70 Forest Service employees from 16 national grasslands nation-wide and partners gathered in Dickinson, North Dakota, this summer to hear a discussion of the issues and the new direction related to the national grasslands. The occasion was the annual 1998 National Grasslands Conference, hosted by the Custer National Forest, Little Missouri National Grassland.

Regional Forester Dale Bosworth kicked off the three-day event. Topics such as grazing, oil and gas leasing, minerals extraction, paleontology, and interpretation were addressed in formal sessions and in an outdoor tour of the Little Missouri National Grassland and

Theodore Roosevelt National Park. While hiking along the Maah-Daah-Hey Trail on the Little Missouri grassland, or viewing an actual crocodile fossil, participants could experience the issues first hand.

At the conference banquet, the Little Missouri National Grassland minerals group were presented with the Grassland Conservation Award (see story on page 13). The North Dakota Geological Survey, a co-operative partner, was presented with the Prairie Partner Award for their contribution in fossil resource management on the Little Missouri grassland, including training of Forest Service personnel.

The final day of the conference reinforced the spirit of cooperation through a discussion by a panel of state and private agency representatives on how to enhance projects through agency collaboration. The closing speaker was Robert Joslin, deputy chief of the National Forest System.

AFD Cuts Down On Energy Co\$ts

by 2005, Forest Service must cut by 30%

by Jane Haker, AFD administrative officer
Bruce Crockett, RO architect



Even in the current times of reorganization, downsizing, and declining budgets, two employees have risen to the top to lead an effort in energy conservation innovation. Regional Office architect **Jane Kipp**, and Lolo National Forest contracting officer **Mike Blinn** have completed a nearly three-year effort to finalize the Energy Management Services Program for the Aerial Fire Depot (AFD) and Fire Sciences Laboratory (FSL).

This Energy Management Program is expected to realize savings of \$20,000 per year in energy costs for the two units and "is one of the pioneers for USDA," according to Washington Office Engineering staff. Jane and Mike's efforts will also help bring AFD/FSL into compliance with the Energy and Water Conservation Executive Order that requires all Federal agencies to reduce energy consumption by 30 percent by 2005. Jane also initiated a collection of energy rebates for the AFD when replacing lights and ballasts. This has netted an additional \$5,000 over the last four years.

The program included an energy audit and recommended retrofit measures by Montana Power Company. Under a customized project contract between the company and Forest Service, Montana Power paid for the retrofits, funds which the agency will repay over a ten-year period. The repayment is based on the expected \$20,000 per year savings. This allows the Forest Service to realize the energy benefits now and into the future without having to expend the initial amount of the retrofits up front.

This program has opened the door to numerous possibilities for working with other Federal agencies and grouping various Forest Service units to adopt similar energy conservation measures in the future. Currently, there are other projects in the Region that are being looked at which are based on the program developed for AFD/FSL. There is potential to save many dollars in energy costs while reducing our energy consumption in various locations throughout the Region by using this program.

Short Notes



Bismarck, North Dakota, has been selected as the location for the supervisor's office in charge of the management of the Little Missouri, Sheyenne, and Cedar River National Grasslands located in North Dakota, and the Grand River National Grassland in South Dakota. Centrally located in North Dakota, Bismarck is close enough that all four ranger districts will have good access to the Grasslands supervisor. Regional Forester Dale Bosworth said that details regarding the specific location and timing of the opening of the new office have yet to be worked out. However, they have begun the process to fill the supervisor position.

Dan Castillo accepted a promotion to the position of assistant director of the Forest and Rangeland Management staff in the Regional Office, as of June 2. Dan, who has been with the RO for nine years, has been acting director alternately with Bruce Fox since former director Dave Spores retired in January 1998.

John Greer, resource program staff officer for the Lewis and Clark National Forest, is acting forest supervisor with Gloria Flora's departure. **Terry Knupp**, Kings Hill district ranger, is acting deputy.

This year **Maryona Much**, employee of the Senior Community Service Employment Program celebrates 21 years as an employee of Potlatch Ranger Station. At 90 years young, she is the oldest employee on the Clearwater. To quote the *Clearwater Currents*, Maryona is "a ray of sunshine around the office and a positive influence on employee morale." She began in building maintenance, but now does only office work.

Talking Science with the Community

by Teresa Wenum, conservation education specialist, Flathead National Forest

On May 15-16, some 200 Flathead Valley residents received a first hand glimpse of many of the research studies conducted in the Flathead area. Over 20 researchers from various agencies, institutions and private individuals shared the results of their work in the biological sciences, geography and earth sciences, history, and our society and the economy.

The community-sponsored symposium, "Interpreting the Landscape Through Science," was developed to honor the 50th anniversary of research at Coram Experimental Forest and 30 years at Miller Creek Demonstration Forest. Several Flathead National Forest employees and retirees helped plan and carry out the two-day event. The symposium was one way to bring this long history of research and forest management into the everyday lives of area residents.

The symposium also featured the work of several talented high school students. Beginning in 1996, a number of students from Flathead and Whitefish High Schools undertook challenging research projects focused on valley issues. Flathead Forest employees and other agency scientists mentored the students through the process. Tally Lake Ranger District silviculturist Ed Lieser helped mentor a project on fire history, and the late Gary McLean, forest archaeologist, worked with a student who looked at the uses of plants by the Salish and Kootenai Tribes.

The products from the student efforts are being used for planning and management actions on the forest. The students, who received scholarships from the Forest Service's Natural Resource Conservation Education Program, found the research projects rewarding, as did the agency mentors. Just as important, the audience at the symposium learned a great deal and de-

veloped a greater appreciation for the special features of the Flathead Valley, and the role of people living in the landscape.

The symposium was a cornerstone of a larger community wide celebration entitled "Living in the Landscape." Through September, additional activities and events are scheduled to honor and celebrate our ties with the land. Upcoming events include musical and artistic showcases, walking tours, compilation of a community anthology, and exhibition of the "Celebration Quilt."



Research Forester Ray Shearer from the Rocky Mountain Research Station congratulates Flathead High School student Dennis Meredith on a job well done. Dennis worked with Flathead National Forest employee Ed Lieser on a fire history research project.

Quilt Celebrates Life in the Flathead

Marj Sanders was one of 23 quilters who helped piece together the large "Celebration Quilt" as part of the "Living in the Landscape - A Flathead Community Celebration." A challenge was issued to describe and illustrate what it means to live in the Flathead and celebrate the Flathead National Forest's Centennial.

In April of last year, members and friends of the Flathead Quilters Guild accepted the challenge, creating individual blocks illustrating their personal experiences and values tied to living in the landscape.

A wandering star, snowflake, wildlife, trees, backcountry and farming scene, "bear paw" and "log cabin" patterns make up the quilt. Each quilter submitted a brief description of their 12-inch block. Finished this winter, the quilt and block descriptions will be displayed through the summer and fall at different locations around the Flathead Valley.



Deb Manley, Hungry Horse and Glacier View deputy district ranger, who is also a quilter, displays the "Celebration Quilt" at last fall's quilt show. Deb stitched together the 24 blocks that make up the community quilt and created a block of her own.

Children Celebrate Wildflowers

by Bridget Blom, information assistant
Nez Perce National Forest

Some events or "promotions" have really caught on with the American public. Everyone knows Smokey! And a lot of people - and kids - are coming to know Celebrating Wildflowers, an interagency education program with many private partners. Part of the program is National Wildflower Week, held this year on May 17-23.

As a way to convey the importance of protecting and valuing wildflowers, the Clearwater and Nez Perce National For-

ests and the Cottonwood Resource Area of the Bureau of Land Management have been sponsoring a Celebrating Wildflowers coloring contest for children ages 5-10 for the past four years. The flowers used in this year's posters were the Wild Blue Flax and Shooting Star.

Wildflower coloring posters were given to area schools May 11, and the posters judged the following week. On May 22, an awards presentation for the proud winners was held at 3:00 in the front of the Nez Perce National Forest Headquarters office.



Wildflower coloring poster winners. Photo by Idaho County Free Press.

Carrying on the Tradition

Flathead staff continue with backcountry education efforts

by Allen Rowley, public affairs specialist
Flathead National Forest

The Leave No Trace program is a true success story, nationally changing the behavior of backcountry visitors. The reasons: the principles are easy to follow and have been delivered consistently year after year by a lot of Forest Service employees and other interested people.

That's why Flathead National Forest staff continue to devote time to this conservation education effort. On May 8-10, they partnered with Glacier National Park to host a Leave No Trace training near Kalispell to reach what may be the biggest organized camping group in the country, the Boy Scouts of America. A total of 30 Montana Boy Scouts and adult leaders gathered for the session.

Fred Flint, resource assistant on the Hungry Horse & Glacier View Ranger Districts, an avid scout leader himself, along with Al Koss from the Spotted Bear Ranger District, organized the weekend training. In addition to Al, other instruc-



A group of scouts putting one of the LNT principles to work: planning ahead. Here they are choosing what gear to take, and what to leave behind. Photo by Jonathan

tors were: Gordon Ash, Spotted Bear District; Roger Simler, Glacier National Park; Kyle Johnson, Glacier National Park; and Jonathan Klein, Madison District of the Beaverhead-Deerlodge National Forest.

The training emphasized the range of choices involved in applying the principles. For example, as part of the instruction technique, the scouts went through a series of field situations, such as selecting the least impactful campsite and disposing of human waste.

As for the weekend with the Boy Scouts, Al Koss summed it up: "Working with youth groups can have such a positive impact. We can never do too many presentations to youth groups."

Fishin' around in Grangeville

by Perry Edwards, Extravaganza
Chairperson, Nez Perce National Forest

There was a whole lot of fun going on at Wilkins Pond near Grangeville on June 10, as 126 children showed up ready to fish and learn a little about the environment. The event, held in conjunction with National Fishing Week, was for children up to the age of 12.

The fishing derby was organized by the Clearwater Ranger District, Nez Perce National Forest, along with the Cottonwood, Idaho, office of the Bureau of Land Management and the Ted Wilkins family of Grangeville. Again this year, the Sunrise Lion's Club provided free hot dogs and soda pop. In addition, the Evening Lions, the Elks Youth Committee and many other local sponsors helped to make this community event a great success.

The weather was ideal for enjoyable fishing: sunny and warm. Fish were biting! Children brought in 102 fish (50 pounds) to be measured in the competition.



SMILES ALL AROUND AT WILKINS' POND: Boy in background is Anthony Hoene and in foreground is Megan DeFord with her dad, Carl DeFord, all of Grangeville. Photo by: Christina Taylor, Clearwater District fire crew.



Lincoln District Welcomes New Ranger



Daina Bambe

Daina Bambe began her assignment as Lincoln District Ranger of the Helena National Forest on August 2. Daina (pronounced "Dinah") comes to Region One from the Republic Ranger District of the Colville National Forest in

*by Maggie Pittman, public affairs officer
Helena National Forest*

eastern Washington. Daina has served as the resource assistant in Republic since 1991, where she has been responsible for recreation, range, mining, and planning functions.

Daina began her seasonal career in 1981 and received her first permanent Forest Service appointment in 1983 as a resource clerk on the Umatilla National Forest in Oregon. Since that time she has worked as a forester in silviculture, recreation, and timber sale preparation and administration on a variety of Region Six forests.

Daina comes to Lincoln with her husband, Dick Denslinger, who retired from the Colville National Forest as a timber sale administrator and law enforcement officer in December 1997. Daina is an avid outdoor enthusiast, bringing with her three springer spaniels, two cats, and a healthy appetite for good softball and hunting opportunities.

Welcome to Region One, Daina!

Coy Jemmett Named to Interregional Fire Post



Coy Jemmett

Regional Forester Dale Bosworth announced the appointment of Nez Perce Forest Supervisor Coy Jemmett to liaison between the Northern and Intermountain Regions and coordinate with the State of Idaho for implementation of common-interest elements of the new Federal Wildland Fire Management Policy. The position is being established to coordinate the development of an inter-regional strategy and implementation plan for the wildland urban interface.

"This is a very important job that needs to be done if we are to be successful," said Bosworth in making this announcement. "Coy has extensive fire experience and is the right person for this job."

Jemmett, who assumed his new post in Boise on August 3, has been forest supervisor of the Nez Perce National Forest since 1995. A native of Idaho, he earned a B.S. in forestry and wildlife management from the University of Idaho in 1969. He began his Forest Service career as a smokejumper on the Payette National Forest in 1966, and has held positions of wildlife biologist on the Manti LaSal National Forest in Utah, district ranger on the Fishlake National Forest in Utah, resource specialist in the Washington Office and forest supervisor on the Prescott National Forest in Arizona before becoming forest supervisor in Grangeville.

Off to the WO

Former RO engineers Josiah and Donna Kim recently left R-1 for positions on the WO engineering staff. Josiah, who worked in the RO for about 8 years as the engineering staff's facilities group leader, was appointed the national facilities program manager. Previous jobs were with the U.S. Naval Public Works Department, U.S. Army Corps of Engineers, Civil Engineering Department at McClellan Air Force Base and the Department of Transportation prior to joining the Forest Service.

Josiah's wife Donna worked as an environmental engineer for the RO engineering staff until her acceptance of the WO's assistant engineering management position in the engineering staff. Donna previously worked for various federal agencies such as U.S. Naval Public Works Department, U.S. Army Corps of Engineers and the De-



Josiah and Donna Kim at a recent award's ceremony at which Donna was presented a certificate and clock for her leadership on an ID team for the Helena National Forest-Charter Oak Abandoned Mine Project, 1996-98. The award was presented by ID team leader Dave Turner, Helena NF.

partment of Transportation. Josiah and Donna plan to live in Oakton, Virginia, with their two children, Joshua and Meena. They sent word they "hope to return to the great Northwest."

Ron Larsen Appointed Deputy Regional Forester



Ron Larsen

Ron Larsen has been selected as R-1's new deputy regional forester for operations, effective September 13. He'll replace Dick Bacon, who retired in 1997. Ron's area of responsibility will include human resources, financial resources, information systems, property and procurement, and public and governmental relations. He is presently deputy regional forester for operations in R-10 in Juneau, Alaska.

Ron is not a stranger to the Northern Region: he worked in R-1's Regional Office as a procurement analyst from 1985-91. He is a former graduate of Colorado State University, with a major in business administration. Other previous positions include director of procurement and property and director of operations in Region 10. He also worked at the WO and in the Southwestern Region.

Ron looks forward to his new job, particularly addressing what he terms "the business side of our organization," which he emphasizes is "a very important part of our organization."

Ron and his wife Melinda have two grown children. Daughter Jodie and her family live in Missoula; the other daughter, Tiffany, resides with her family in Oregon.

Flathead Gets New Supervisor

As of August 30, the Flathead National Forest will have a new supervisor, Cathy Barbouletos, deputy forest supervisor for R-4's Boise National Forest. She replaces Rodd Richardson who recently transferred to the Bitterroot National Forest as its supervisor.

Cathy began her federal career as a hydrologic technician for the Bureau of Land Management in 1978 and 1979. She then joined the Forest Service and thereafter held a variety of positions on the Payette, Dixie, and Boise National Forests in Region 4 and the Willamette and Malheur National Forests in Region 6. She became the Boise deputy forest supervisor in 1992.

Cathy's undergraduate degree is in recreation from the University of Colorado. She has a master's degree in hydrology and forestry from Utah State.

Tom Barbouletos, Cathy's husband, also works for the Forest Service, leading the biological control noxious weed program for R-4 in Idaho. They have two sons, Nick, age 12 and Evan, age 8.



Cathy Barbouletos

Gloria Flora Moves On to Region 4

Gloria Flora, forest supervisor for the Lewis and Clark, was promoted to the forest supervisor position on the Humboldt-Toiyabe National Forest in the Intermountain Region. Gloria, who had been with the Lewis and Clark for three years, reported to her new job in Sparks, Nevada, on July 20.

Jane Darnell Gets District Ranger Position

Jane Darnell, former realty specialist with the Regional Office, is now residing with her family in Lemmon, South Dakota. She is the new district ranger for the Grand River Ranger District, part of the new Grassland unit being created in R-1.

Jane started her Forest Service career as a range technician in 1989 for the Douglas and Thunder Basin National Grassland, Medicine Bow National Forest in Douglas, Wyoming. In 1991, she was reassigned as a realty specialist. She transferred to the RO in Missoula in November 1994 as a realty specialist.

Jane's husband Rick will continue with his career as a writer of computer books for MacMillan Publishing. They have two daughters, Liz, 2 1/2 years old, and Maggie, who will start kindergarden this fall in Lemmon.



DeHerrera New Hungry Horse District Ranger



Jimmy DeHerrera

Jimmy DeHerrera was selected as the Flathead National Forest's new district ranger for the Hungry Horse Ranger District. He reported to his new job August 2. With previous experience at Seeley Lake Ranger District, Lolo National Forest, Jimmy is not new to Region One.

For the past three years, Jimmy served as the district ranger for the Ketchikan Ranger District, Tongass National Forest in Alaska. In January 1997, he assumed responsibility for both the Ketchikan District and Misty Fiords National Monument. Other prior positions include: assistant area ranger, Hells Canyon National Recreation Area, Wallowa-Whitman National Forest (R-6); acting district ranger for 4 months, Seeley Lake Ranger District, Lolo National Forest; resource assistant, Seeley Lake Ranger District; recreation forester, Aspen Ranger District, White River National Forest (R-2); and outdoor recreation planner, White River National Forest Supervisor's Office.

Jimmy has a degree in outdoor recreation management from Colorado State University. His interests include downhill and cross-country skiing, hiking, fishing, hunting, mountain biking, and camping.

His wife Jodi has been with the Forest Service since 1981 in a variety of positions, mostly in the visitor contact and public affairs areas. They have two children: Jeremy, age 10, and Bonita, 11 1/2.

Bob Schrenk Moves to Regional Office



Bob Schrenk

*by Jeanne Spooner, public affairs specialist
Kootenai National Forest*

Bob Schrenk, forest supervisor for the Kootenai National Forest since 1990, has accepted the position of R-1 Forest and Rangeland staff director. Bob worked previously in the Regional Office as staff assistant to the director of Timber Management in 1987-1988 and staff assistant to the regional forester from 1988 to 1990.

A graduate of the University of Idaho in 1969 with a bachelor of science degree in forest management, Schrenk's first permanent position with the agency was as a resource forester on R-4's West Walker District, Toiyabe National Forest. Other jobs include forester, Long Creek District, Malheur National Forest (1973-1976); district ranger, Oregon Dunes National Recreation Area, Siuslaw National Forest (1976-79); district ranger, LaGrande District, Wallowa-Whitman National Forest, (1979-1985); and Timber/Watershed staff officer, IPNF (1985-1987).

Bob and his wife Arlene expect to move sometime in mid-September. The Schrenks have two sons. Ryan lives in Coos Bay, Oregon, and Scott attends the University of Montana in Missoula.

IPNF Staff Receive Secretary's Honor Award



Each June, the Secretary of Agriculture recognizes outstanding contributions USDA employees have made to the consumers of agricultural products, and the ability of the Department to serve rural America. This year, 22 Forest Service employees and teams received Secretary's Honor Awards.

Among those recognized was the IPNF's Idaho Initiative Team for outstanding personal and professional commitment to enhancing work force diversity within the Northern Region. Group members include group leader and computer specialist **Joseph Encinas**; personnel assistant **Jaclyn Woods**, deputy forest supervisor **Pat Aguilar**, and forest supervisor **Dave Wright**.

Special recognition was accorded **Dr. Peter Koch** (1920-1998) for his lifetime contributions to forest research. For 25 years, Dr. Koch worked as a distinguished scientist for the Forest Service, specializing in wood utilization. After a brief tenure with the Intermountain Research Station in Missoula, Dr. Koch retired from Federal service.

Clearwater's Allen Pinkham Recognized

Allen Pinkham, forest tribal liaison for the Clearwater National Forest, was awarded the 1997 Jefferson Peace and Friendship Award this summer by the Washington State Historical Society. The honor recognizes Allen as an American Indian who has made significant contributions to understanding the Indian heritage of the Northwest. Cited was his work in furthering the understanding of Nez Perce culture, for his leadership as a former Nez Perce tribal chairman, and for his dedication to reconciliation of spirit between Indians and non-Indians within the Northwest.

Didier Recognized by National Interagency Fire Center

by Laura Smith, public affairs assistant
Nez Perce National Forest

Raenette Didier, contracting officer for the Nez Perce National Forest, was recently awarded a plaque from the National Interagency Fire Center in Boise for her participation in updating the communications equipment and procedures course.

The safety of firefighters and emergency response people are of utmost importance, and part of that safety is dependent on communications with the field. With Raenette's dedication and support, technology changes and advancements in communications are being met through incident communications courses.

In addition, Raenette had the added responsibility at the National Advanced Technology Center in Marana, Arizona, of



Raenette Didier and Coy Jemmet,
Nez Perce Forest Supervisor

being a lead instructor for the communications technician course in February 1998. She demonstrated exemplary leadership and provided tremendous contributions.

Lands Program Awards Announced for R-1

by Scott Bixler, RO realty specialist

This year, four individuals were recognized at the R-1 Lands Program Officers' meeting for their outstanding contributions to the Northern Region's real estate management program. The following awards were presented in Helena at the annual meeting:

Bob Littlejohn, technical services staff officer, Clearwater National Forest, received the 1998 Director's Award for Lands in recognition of his leadership, support for the regional lands program, and commitment to developing a pool of personnel with lands experience.

Tina Thornton, realty specialist on the Little Missouri National Grasslands, Custer National Forest, received a Lands Achievement award for her work on the legislated Burlington resources mineral exchange and the Ducks Unlimited program.

Bill Avey, lands specialist at the Sheridan Work Center, Beaverhead-Deerlodge National Forest, received a Lands Achievement award for his work on acquiring needed access to public lands and coordinating work that accumulated as a result of the passage of the Ditch Bill. The bill dealt with resolution of title claims. Bill was also recognized for his



RMLH & W Director Gary Morrison (r)
presents Rod Bullis (l) with award.



Lands Director's Award recipient Bob
Littlejohn.

commitment to protecting the public's land assets.

Rod Bullis, forester for the Lincoln Ranger District, Helena National Forest, received a Lands Achievement award for his work on determining legal jurisdiction and protecting the public's interest in the roads in Jefferson and Washington gulches on the Helena National Forest.

Custer Minerals Groups Capture National Award

by Arlis Waltos, information assistant
Custer National Forest

The minerals group from the Medora Ranger District and the McKenzie Ranger District of the Little Missouri National Grasslands has won the Grassland Conservation Award sponsored by the National Grasslands Council. The council is a USDA organization with representatives from all regions that manage grassland units.

The minerals group was nominated based on their demonstration of outstanding stewardship in administering the oil and gas programs on the Little Missouri National Grasslands, while providing for a high level of environmental protection. They have consistently initiated innovative techniques and methodologies that have resulted in improved industrial standards for environmental protection during the development of the oil and gas resources throughout the area.

The two districts handle the majority of the Northern Region's energy minerals program. The program includes accomplishments in oil and gas exploration, development, extraction and reclamation management. There are 30 oil fields on the Medora district and 33 producing fields on the McKenzie district.

The minerals group on the two districts consist of the following: (Medora) supervisory forestry technician **Norm Bishop**, minerals area manager **Mark Sexton**, minerals area manager **Gary Richtmyer**, minerals area manager **Roy Swalling**, and realty specialist in charge of special use administration **Martina Thompson**, (McKenzie) minerals assistant **Marvin Giese**, minerals assistant **Cheryl Enderud**, minerals assistant **Elmer Nordsven**, and special use permits technician **Jess Anne Knutson**.

Nancy Jemmett Gets Smokey Award

by Laura Smith, public affairs assistant
Nez Perce National Forest

Nancy Jemmett, of Grangeville, Idaho, recently was awarded the bronze National Smokey Bear Award for her outstanding contribution to forest fire prevention efforts across the nation.

Nancy began her efforts as a member of the Prescott Area Wildland/Urban Interface Commission at Prescott, Arizona in 1993. In 1994, she conceived the idea



Nancy Jemmett and her bronze Smokey Bear Award.

Photo by Laura Smith.

and coordinated the development of a highly successful "Realtor Awareness Program" for Yavapai county in Arizona. This effort has served to heighten local awareness of the wildland/urban interface issue in the fastest growing rural county in the country.

Later in 1995, Nancy spearheaded the establishment of a network of "Neighborhood Action Groups" within the community of Prescott. These groups developed and implemented pilot fire prevention projects which included private land clearing, local and area education, and focused on necessary collaboration between the private landowner and land managing agencies. Nancy has been part of the cadre for the highly acclaimed national fire managers course for agency administrators, held at Marana, Arizona, since 1995.

Prior to moving to Grangeville two years ago with her husband Coy, Nancy received the Arizona Game and Fish Commission's Award for Excellence in 1995 for "outstanding contributions to the conservation of Arizona's wildlife and natural resources."



IN MEMORIAM

Gerry Alcock, 59, died in the early morning hours of Flag Day, Sunday, June 14, at his home in Dillon, from complications arising from pancreatic cancer. Gerry retired in January as the Beaverhead-Deerlodge planning staff officer, after 36



Gerry Alcock

years with the Forest Service. He was diagnosed with cancer July 1997. He's survived by his wife Carol, his brother, his father, two sons, a daughter, two daughters-in-law, a son-in-law, and four grandchildren.

Gerry began work as a GS-3 laborer, on the Piece District of the Clearwater on June 11, 1957. After a couple of seasons as a fire control aid at Libby, on the Kootenai, and at Choteau, on the Lewis & Clark National Forests, Gerry became a permanent employee as a forester on the Lewis & Clark in June 1962. He served at Belt Creek (Lewis & Clark); at Coram (Flathead); Troy (Kootenai); Avery, St. Maries, and Coeur d'Alene (IPNF) before coming to the Beaverhead in 1987 to serve as the planning staff officer.

For Gerry, government service was a calling, not a job. He viewed the Forest Service and his service to it and the American people as close to a sacred trust. We'll miss him, and mourn for the time he didn't get to have in retirement. But, those of us who were touched by him in his final days will always remember and admire how he taught us what the word "dignity" means.

by Jack deGolia, public affairs officer, Beaverhead-Deerlodge NF

John E. "Pat" Brown, 86, passed away June 1 at the Clark Fork Valley Hospital in Plains, Montana. Born in Moosejaw, Saskatchewan, Pat moved to Lewistown in 1920. He joined the Civilian Conservation Corps in 1933, working at Coram and St. Regis. In the late 1930s, he was employed briefly by the Forest Service, but left government service to work for a sawmill and later hauled mail, freight and passengers between Plains and Hot Springs. He and his wife moved to Missoula in 1953 and in 1955 to San Diego. They returned to Hot Springs in 1965, when he worked for the U.S. Postal Service as a contract mail carrier. He retired in 1992.

He is survived by two sons, John E., Jr. and Allan W.; two grandchildren; and a sister Mary Sullivan.

Bruce Kinney, 50, was killed July 16, in a mid-air collision near Rupert, Idaho. Born and raised on a farm west of Missoula, Bruce was a former Forest Service smokejumper from 1968 to 1973 in Missoula. His career included at least 43 fire jumps. His Forest Service employment was interrupted by service in the U.S. Army in Vietnam, where he was assigned to duty on tugboats that carried military supplies to troops in the Mekong Delta. When he returned home, he got his pilot license and purchased several World War II bombers that were used to drop slurry on forest fires. He also owned numerous crop-dusting aircraft.

Survivors include his mother Lois, sister Carol, and brother Don.

James P. Rice, 71, of Missoula, died May 28 at St. Patrick's Hospital. Born in Scott County, Kentucky, he served in the U.S. Navy from 1945-46. In the 1950s, he fulfilled an early dream of moving to the West and, at some point, he worked as a horse wrangler and packer in the Bob Marshall Wilderness. In 1961, he became a civil engineer, with a specialty in transportation. He worked for the Bureau of Public Roads in the 1950s, transferring in 1959 to the Forest Service, Lolo National Forest. He retired in February 1982 as the Lolo's supervisory civil engineer.

Jim had a passion for the mountains, and even following a stroke in 1988, he spent summers clearing trails around Missoula and Lolo. For his family, their fondest memory of Jim is with a pack on his back headed for the mountains. Survivors include his wife Patricia; daughters Connie Basham, Anita Cain; brother Gene Rice; stepdaughters Terry Okins, Sherri Wagner, and Pamela Lynam.

Don Wiser, 69, died July 15, in Billings. Don was born in Butte. He served four years in the U.S. Air Force, from 1947-51. He worked a total of 28 years for the Forest Service: as a seasonal with the blister rust program, IPNF, in 1946-47; Nez Perce National Forest, 1959-61; the former Kaniksu National Forest, 1961-65; and the Custer National Forest as administrative officer from 1965 until his retirement in 1985.

He is survived by son Don; daughters Linda Susan, Janet Nickoloff, Laurie Carlin, and Sandy Marquis; sister Lorelei Susanj; and mother Estelle; and brother Robert. His daughter Sandy works as budget officer for the Custer National Forest in Billings.

**BEAVERHEAD-DEERLODGE
NATIONAL FOREST****Awards & Promotions**

DORVALL, RENE, computer assistant, SO, performance award
 GIVEN, WILLIAM, electronic technician, SO, performance award
 KIRKELIE, LINDA, computer assistant, SO, performance award
 LAVALLEY, SHANE, contract specialist, SO, promotion, contract specialist, RO
 MCNAMARA, JAMES, GIS coordinator, SO, performance award
 MOUSEL, MARTHA, planner, SO, performance award
 RIORDAM, PAT, computer assistant, SO, performance award
 SCHTOO, LINDA, resource assistant, temporary promotion NTE 1 year, support services supervisor, Madison RD

Reassignments & Transfers

FINDLAY, SHANE, range technician, Butte RD, promotion, rangeland management specialist, BLM

New Employees

HOUK, KELLY, business management clerk, career-conditional appointment, Dillon RD
 JANIK, JOHN, forestry technician, career-conditional appointment, Madison RD
 MCKNIGHT, HARRIET, computer assistant, career-conditional appointment, SO Annex

GALLATIN NATIONAL FOREST**Awards & Promotions**

JONES, FREDRICK, forester, promotion, forester (FMO), Bozeman RD
 LINDSKOG, TOM, forestry technician, SO, promotion, range technician, Interagency Dispatch Center Manager, BLM, Casper, WY
 PARRENT, SANDY, business management assistant, temporary promotion NTE 1 year, support services specialist, Big Timber RD
 REISS, JEANINE, support services specialist, Gardiner RD, promotion, budget & accounting officer, Helena NF
 SAUER, BRAD, forestry technician smokejumper, temporary promotion NTE 1 year, West Yellowstone Interagency Fire Center

Reassignments & Transfers

HARDIN, CATHEY, forestry technician, Targhee NF, reassignment, forestry technician, Hebgen Lake RD
 NEFF-SHEA, JULIE, forester, Bozeman RD, reassignment, fire planning specialist, SO
 SETH, ED, forestry technician, Big Timber RD, reassignment, West Yellowstone Interagency Fire Center

New Employees

ALLEN, DIANA, forestry technician, career-conditional appointment, Bozeman RD
 BUHL, COREY, forestry technician, career-conditional appointment, Livingston RD
 GOUTERMONT, WAYNE, forestry technician, career-conditional appointment, Gardiner RD
 HANSEN, JIM, forestry technician, career-conditional appointment, Bozeman RD
 PARKER, COLE, forestry technician smokejumper, career-conditional appointment, West Yellowstone Interagency Fire Center
 ROVA, TIMOTHY, forestry technician smokejumper, career-conditional appointment, West Yellowstone Interagency Fire Center

HELENA NATIONAL FOREST**Awards & Promotions**

BAMBE, DAINA, district ranger, Colville NF to Lincoln RD, promotion
 BROWN, GARY, FMO, Bitterroot NF Townsend RD, promotion
 REISS, JEANINE, budget and finance, Gallatin NF to Helena SO, promotion
 STANN, ANITA, SO resource clerk, promotion

Reassignments & Transfers

GILBERT, ROCKY, forestry technician, Helena RD, CC appointment
 GUEST, ANDY, lead forestry technician, Townsend RD, CC appointment
 HAMLEN, MARC, lead forestry technician, Townsend RD, CC appointment
 LINDGREN, JAY, forestry technician, Lincoln RD, CC appointment
 SULLIVAN, ANN, carto technician, SO, CC appointment

Retirements

HART, DENIS, district ranger, Helena RD, retirement 8/31/98

KOOTENAI NATIONAL FOREST**Awards & Promotions**

BECK, DENISE, forestry technician, Libby RD, promotion
 BOYER, STEVE, land surveyor, SO, temporary promotion
 CARLSON, JOHN, fishery biologist, Cabinet RD, to fishery biologist, SO, temporary promotion
 CHUTE, TERRY, biological scientist, Rexford RD, to district ranger, Rexford RD, temporary promotion
 FANSLER, WILLIAM, forester, SO, promotion
 LIU, MICHAEL, forester, Fortine RD, to special project coordinator, R2 White River NF, promotion
 WEBSTER, CHARLES, forester, SO, promotion

Reassignments & Transfers

BUCKMASTER, PAM, procurement clerk, SO, to business management clerk, Three Rivers RD, reassignment
 CURRY, SCOTT, civil engineer, West Zone Engineering, to civil engineer, SO, reassignment
 JOHNSON, LYNN, budget & accounting officer, Gallatin NF, to supervisory budget & accounting analyst, SO, reassignment
 PEARSON, RONALD, land surveyor, SO, to land surveyor Lolo NF, reassignment
 RUFFING, BRIAN, lead forestry technician, Nez Perce NF, to lead forestry technician, SO
 THOMPSON, ROBERT, district ranger, Rexford NF, to district ranger, R2 Black Hills NF

New Employees

COSGRIFF, NANCY, information receptionist, Libby RD
 HAINES, KATHY, information receptionist, SO
 JONES, SHANE, fish biologist, Three Rivers RD
 MINEAU, KRISAN, forestry technician, Libby RD
 PRICE, PATRICK, fish biologist, Rexford RD

LEWIS & CLARK NATIONAL FOREST**Awards & Promotions**

CLARK, LEE, forester, Clearwater NF to SO, promotion
 HORN, KAREN, forestry technician, Rocky Mountain RD, promotion
 LONG, BARBARA, forestry technician, Rocky Mountain RD, promotion

Reassignments & Transfers

FISHER, ALAN, forestry technician, Rocky Mountain RD, CC appointment
 MARSH, DAN, carto technician, SO, CC appointment
 MCCALL, SUE, information receptionist, Kings Hill RD, CC appointment
 STOTHART, ROBERT, forestry technician, Kings Hill RD, CC appointment
 WOELKERS, PETE, interpreter, SO, CC appointment
 WOLLAN, LORI, carto technician, SO, CC appointment

Retirements

CASEY, BOB, forester, SO, retirement 07/03/98

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Retiree News

After 15 years as the Helena District Ranger, **Denis Hart** will retire on August 31. Denny began his career first as a lookout on the Bitterroot National Forest in 1963. His first permanent position was as a fire control aid for the Bitterroot in 1965. Later jobs include: aerial observer, Bitterroot National Forest (1969-71); forestry technician, Bitterroot (1971); forester, Falls Ranger District, Kaniksu National Forest (1971-73); forester, Priest Lake Ranger District of the Kaniksu (1973-76); forester, Troy Ranger District, Kootenai National Forest (1976-80); and district ranger, Avery Ranger District, IPNF (1980-83).

Denny and his wife Sue will continue to make their home in Helena, where Sue owns and operates a styling salon. They have two children: Denise, 22 and Chris, 21. Denny plans to take some time to relax, finish the decade-long list of projects he's been meaning to get to, pursue his interest in managing financial investments,

and travel a bit. The Helena National Forest invites all those who have had the pleasure of working with Denny to his retirement party Saturday, August 22, beginning at 4:00 p.m. at the Hellgate Recreation Area on Canyon Ferry Lake.

Lorin Hearst, who worked 32 1/2 years for the Forest Service, recently received a plaque and a thank you from the Inland Empire Dry Kiln Association. The association is an organization of people who run dry kilns in sawmills. Dry kilns are used in drying lumber, an important step in the process in timber production.

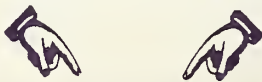
Lorin has been an instructor for years at a week-long workshop held at the University of Idaho at Moscow on the dry kiln process. The association formally recognized Lorin for his "dedication, participation, and wisdom" at their recent meeting at Coeur d'Alene, where he was presented with a plaque.

Lorin retired in 1982, having served on many districts and forests within Region One. The last 21 years of his career he spent in the RO, first in timber management and then in the state and private unit. In addition to his work with the dry kiln workshops, Lorin serves on the board of directors for the National Forest Service Museum and is active in the Society of American Foresters.

INTO THE PAST

Alas, we received no letters or calls on the photo published in the May-June issue of the NRN. Featured was the Nelson Ranger Station, on the North Fork of the Coeur d'Alene River, 9 miles upstream from Enaville, Idaho. The building served as district headquarters until 1913, when it was moved down river to the Graham Creek Ranger Station.

Can you identify this altered landscape?
Hint: 50's rock & roll.



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